

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, October 1, 2019
7:00 p.m.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, October 1, 2019, at the Colchester High School Media Center. Those in attendance were Board Chair Mike Rogers; Directors: Craig Kieny, Curt Taylor and Lincoln White; Student Representative Mitch Gadapee; Superintendent Amy Minor; Director of Curriculum Gwendolyn Carmolli, Director of Student Support Services Carrie Lutz; Principals: Heather Baron, Michele Cote and Chris Antonicci.

I. Call to Order and Pledge of Allegiance

Board Chair Mike Rogers called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. Report from Building Principals

Information

Union Memorial School Principal Chris Antonicci invited the board to attend their open house on Thursday. Colchester Middle School Principal Michele Cote shared some new traditions occurring at the school which are helping to build a strong community. Colchester High School Principal Heather Baron shared recent equity work her faculty and staff collaborated on with Rebecca Haslam of Seeds of Change. She also shared that the school was again awarded a grant from VSAC to offer the PSAT for free to 10th and 11th-grade students.

IV. Approval of CHS Music Department Trip to New York City

Action

CHS Music Teachers Evan Peltier and Melissa Towle provided the board with a detailed itinerary for a proposed trip to NYC with interested 11th and 12th graders. Their primary goal of the trip is to allow students to deepen their understanding and appreciation of music by engaging in a range of musical experiences in a large metropolitan city famous for music and the arts. Several highlights will include attending a concert at one of the city's most famous jazz clubs, participating in a workshop with Broadway actors and singers, seeing a Broadway show, and performing in several venues. They also discussed fundraising opportunities available to students to ensure anyone who is interested could attend.

Director Kieny moved to approve the CHS Music Department Trip to New York City as presented, seconded by Director Taylor. The motion passed unanimously, 4-0.

V. Annual School Report: Colchester Middle School

Information

This year, the schools are debuting a new format for their annual reports. Their presentations to the board will focus on goals outlined in their Continuous Improvement Plans (CIP) and they will

supply an accompanying fact sheet which will include information such as enrollment, demographics, and behavior and academic testing data from the 2018-2019 school year.

Colchester Middle School Principal, Michele Cote, provided an overview of the school's CIP goals. Academically, and from a faculty perspective, one of the goals is focused on building an evidence-based system of instructional practices. From a student perspective, they are building a system of proficiencies and learning outcomes. Behaviorally speaking, their CIP goals are rooted in their continued work implementing Developmental Design and offering ongoing professional development regarding trauma informed practices to staff.

The board had a few questions regarding discipline and assessment statistics on the CMS fact sheet. Student Representative Mitch Gadapee asked what resources were available to students who are repeatedly suspended. Principal Cote provide a varied list including some new practices that they are piloting this school year, such as the Brain Body Connection program which has been successfully implemented at other Vermont schools. Director Kieny and Director White asked questions about the SBAC assessment, enrollment and discipline data and requested that the charts be expanded to show other cohorts and years.

VI. Second and Final Reading of Continuous Improvement Plan Policy: G8 Action

No additional edits requested.

Director Taylor moved to approve the second and final reading of the Continuous Improvement Plan Policy: G8, seconded by Director Kieny. The motion passed unanimously, 4-0.

VII. Second and Final Reading of Caregiver and Community Involvement Policy: H2 Action

Since the first reading, the term 'caregiver' was explicitly defined. Director Taylor requested a comma be added. No further edits were requested.

Director Kieny moved to approve the second and final reading of the Caregiver and Community Involvement Policy: H2, seconded by Director White. The motion passed unanimously, 4-0.

VIII. Second and Final Reading of Title I Comparability Policy: G2 Action

Since the first reading, the term 'caregiver' was explicitly defined. No further edits were requested.

Director Taylor moved to approve the second and final reading of the Title I Comparability Policy: G2, seconded by Director White. The motion passed unanimously, 4-0.

IX. Approval of Personnel Consent Agenda Action

The following Personnel Consent Agenda was presented for October 1, 2019.

PERSONNEL CONSENT AGENDA**Board Date: October 01, 2019****Licensed Employees (Teacher/Administrator)**

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Matthew	Swinson	New Hire	Language Arts, Long-Term Substitute	1.0 FTE	CMS	Notice of Hire	Aubrey Garrison	Yes	Yes

Non-Licensed Employees (Support Staff), Informational

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Support Staff	Audrey	Evans	New Hire	Paraeducator - Speech	32.5	CHS	Notice of Hire	Andrew Rinere	Yes	Yes
Support Staff	Anneka	Welsh	New Hire	Paraeducator- Special Education	32.5	CHS	Notice of Hire	Jonathan Thompson	Yes	Yes
Support Staff	Alyson	Hevey	End of Employment	Medicaid Coordinator/Receptionist	40	CO	Notice of End of Employment			Yes
Support Staff	Mary	Miller	New Hire	Administrative Assistant	40	MBS	Notice of Hire	Pam Reith	Yes	Yes
Support Staff	Dorothea	Alter	New Hire	Paraeducator- Special Education	32.5	MBS	Notice of Hire	Open Position	Yes	Yes
Support Staff	Shawn	Lund	End of Employment	Behavior Interventionist	35	CAP	Notice of End of Employment			Yes
Support Staff	Peter	Taylor	New Hire	Behavior Interventionist	35	MBS	Notice of Hire	Open Position	Yes	Yes

Director Kieny moved to approve the Personnel Consent Agenda, seconded by Director Taylor. The motion passed unanimously, 4-0.

X. Approval of Minutes: September 17, 2019 Action

Director White moved to approve the minutes for September 17, 2019, seconded by Director Taylor. The motion ^{passed}unanimously, 4-0.

XI. Approval of Minutes: September 24, 2019 6:00 PM Action

Director White moved to approve the minutes for September 24, 2019 6:00 PM, seconded by Director Taylor. The motion ^{passed}unanimously, 4-0.

XII. Approval of Minutes: September 24, 2019 7:00 PM Action

Director Kieny moved to approve the minutes for September 24, 2019 7:00 PM, seconded by Director Taylor. The motion ^{passed}unanimously, 4-0.

XIII. Board/Administration Communication, Correspondence, Committee Reports Information

- The next Board Retreat will take place on October 15th. They are hoping to have a final analysis from the recent traffic study.

XIV. Future Agenda Items Information

- Continued Policy Work
- Act 173 Update
- Food Service Report
- School Reports
- Early Education Center
 - Updated Demographic Report
 - Traffic Study Results


XV. Adjournment

Director White made a motion to adjourn at 8:05 pm seconded by Director Taylor. The motion passed unanimously, 4-0.

Recorder:


Meghan Baule
Recording Secretary

Board Clerk:


Lindsey Cox
Board Clerk